criminals when it does, to make our streets safer, and make your work more successful. I hope the American people will join you in greater numbers than ever in the months and years ahead.

But we have some work to do up here as well. Today, I challenge Congress to follow its admirable work in the crime bill, the Brady bill, the antiterrorism bill, in listening to the police officers across this country in passing a ban on cop killer bullets. We don't need a commission to study it. We don't need research to tell us what kind of materials make these armor piercing bullets. We need a simple test and a straightforward ban. If a bullet can go through a bulletproof vest like a hot knife through butter, it should be against the law.

These bullets are designed to kill law enforcement officers wearing bulletproof vests. This is not a complicated issue, my friends. It's a simple, straightforward issue of a commitment to the safety of our men and women in uniform.

The second thing we ought to do is to make sure that anyone in America who commits a truly violent crime serves the time. The Federal Government has eliminated parole. I renew the challenge I made to the States last January in the State of the Union: Guarantee that serious, violent criminals serve at least 85 percent of their sentence.

It is wrong to make our police officers risk their lives to apprehend dangerous criminals, then go to the trouble of trying them and seeing them convicted, and then have to see the same police officers face the same criminals on the street before they have received the full punishment the jury gave them. Police officers should not have to risk their lives and then stand like doormen at a revolving door of a penitentiary.

These are commonsense ideas, but they're more. They're the least we can do for the brave men and women of American law enforcement. So, again I say, as we have often in the last 3 years, let us put aside partisanship and close ranks and work together and get the job done.

My fellow Americans, we lost too many wonderful men and women in uniform last year. We lost more last year than in any year in 6 years. Nothing we can do will ease the sorrow or soften the blow for those of you who survive them. Only God and time and the love you have for each other can do that. But you must know how much the rest of us honor them and how much we honor you. Those who gave their lives in the oldest fight of all, for right over wrong, for peace over conflict, for the safety of their neighbors and their family and their friends, in their memory, we must move forward.

I know, as all of you do, that we will never eliminate crime completely. It is not within the power of any of us to totally transform human nature. But I do believe that we can make America a better and different and safer place.

And the test would be simple for me. I believe we would honor the sacrifice of those whom we honor today if we could create an America where every time you turned on the television news, you didn't see a report of a horrible crime leading the news, and when you did see one, you were shocked instead of numbed; you knew it was the exception, not the rule; you knew we had turned the tide and made this a basically peaceful, lawabiding, safe country for children to grow up in and go to school in and raise their own families in. That is the test by which we must measure our efforts to honor those who have served us with the last full measure of their devotion.

Until then, let me pledge to you that all of us who see you will remain humbled by your courage, know we are safer for your service, and will attempt to be faithful to the standard your sacrifice demands.

Thank you, and God bless you.

NOTE: The President spoke at 1:43 p.m. on the Capitol Steps. In his remarks, he referred to Gil Gallegos, president, Fraternal Order of Police, and Karen Lippe, president, Fraternal Order of Police Auxiliary.

Letter to Senator Bob Dole on the Announcement of His Retirement From the Senate

May 15, 1996

Dear Mr. Leader:

As I mentioned when we spoke by phone earlier today, you have served your country

in so many ways, and you should be proud of your 35 years in Congress. On behalf of a grateful America, as you retire from the Senate, I thank you for your service.

During the fall campaign, you and I will engage in what I believe is one of the most important jobs in our democracy, as we lead a great national debate about how best to move our country into the future. I look forward to participating with you in that discussion

Until then, I believe that the coming weeks and months can be a moment of genuine bipartisan achievement in meeting the challenges we all face together. Before you go, I look forward to working with you and Speaker Gingrich, and afterwards with your successor, to move ahead to give our people a balanced budget, welfare reform, an increase in the minimum wage and the Kassebaum-Kennedy health care reform.

As you know so well, it is when we work together that we can truly make progress for our country and for the people who sent us here.

Sincerely,

Bill Clinton

NOTE: This letter was made available by the Office of the Press Secretary on May 15 but was not issued as a White House press release.

Executive Order 13003— Establishing An Emergency Board To Investigate Disputes Between Certain Railroads Represented by the National Carriers' Conference Committee of the National Railway Labor Conference and Their Employees Represented by the Brotherhood of Maintenance of Way Employes

May 15, 1996

Disputes exist between certain railroads represented by the National Carriers' Conference Committee of the National Railway Labor Conference, including Consolidated Rail Corporation (including the Clearfield Cluster), Burlington Northern Railroad Co., CSX Transportation Inc., Norfolk Southern

Railway Co., Atchison, Topeka and Santa Fe Railway Co., Union Pacific Railroad, Chicago & North Western Railway Co., Kansas City Southern Railway Co., and their employees represented by the Brotherhood of Maintenance of Way Employes. The railroads involved in these disputes are designated on the attached list, which is made a part of this order

These disputes have not heretofore been adjusted under the provisions of the Railway Labor Act, as amended (45 U.S.C. 151 *et seq.*) (the "Act").

In the judgment of the National Mediation Board, these disputes threaten substantially to interrupt interstate commerce to a degree that would deprive a section of the country of essential transportation service.

Now, Therefore, by the authority vested in me as President by the Constitution and the laws of the United States, including section 10 of the Act (45 U.S.C. 160), it is hereby ordered as follows:

Section 1. Establishment of Emergency Board ("Board"). There is established effective May 15, 1996, a Board of three members to be appointed by the President to investigate any and all of the disputes raised in mediation. No member shall be pecuniarily or otherwise interested in any organization of railroad employees or any railroad carrier. The Board shall perform its functions subject to the availability of funds.

Sec. 2. Report. The Board shall report to the President with respect to the dispute within 30 days of its creation.

Sec. 3. Maintaining Conditions. As provided by section 10 of the Act, from the date of the creation of the Board and for 30 days after the Board has made its report to the President, no change, except by agreement of the parties shall be made by the railroads or the employees in the conditions out of which the disputes arose.

Sec. 4. Records Maintenance. The records and files of the Board are records of the Office of the President and upon the Board's termination shall be maintained in the physical custody of the National Mediation Board.